


PES
Modern Law College,
Ganeshkhind, Pune

IQAC COMMITTEE REPORT


(With reference to Teachers Evaluation)

Teacher is backbone of any educational Institution. For evaluating the performance of teachers college has feedback mechanism. At the end of every semester college collects feedback of teachers from students. Analysis of performance of teacher has been done on various criteria like subject knowledge of teacher, preparation of lecture, punctuality of teacher, guidance to students, etc. Assessment of teacher has been done out of out five marks. If teacher secures less than three marks then Core Peer Revaluation Committee communicates the average performance to concern teacher. IQAC provides chance of improvement and plans the line of action to give training in specific area where that teacher is lagging.

IQAC has established the mechanism to appraise the performance of teaching staff. Each teacher is evaluated on various criteria like leadership quality, confidence, technology knowledge, adaptability, etc. This evaluation is done on majority basis. All teachers are participated in this evaluation. Only the teacher whose assessment is to be done remained out of this assessment process. This helps teachers for their overall development.


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