## P.E.S.

## Modern Law College

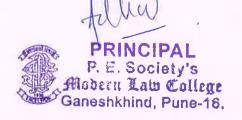
Ganeshkhind, Pune

**Annual Gender Sensitisation Action Plan** 

2020 - 2021

PES Modern Law College, Pune, is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities. The institution, through its proactive faculty, staff and student programs, will look into the following:

Sr no.	Action	Responsibility/Action by	Time line
ragging/ women and student	conveners of the	Meeting per Year	
grievances redressal committees	committee		
for monitoring and evaluation of			
gender equality in the institution.			
2.	Celebrate the International	Faculty member	March 2021
	Women's Day – the 8th of March		
3	Provide maternity leave for	Management	
	women staff members as per the		
	existing State/Central Government		
	rules.		
4.	Celebrate the International Men's	Faculty member	November 2020
	Day – the 19 <sup>th</sup> November		
5.	The development and	Principal	April 2021
	implementation of all institutional		
	policies (programs and strategies)		





	include a segment of gender equality.		
6.	Review the functioning of ICC(Internal Complaints Committee)	Chairperson of the ICC	Grievances and complaints on gender issues, ragging and other matters are dealt with
7,	Conduct events and programmes on gender equity, social media and cyber security	IQAC	Throughout the year
8.	Enhance mentor – mentee relationship to provide student support services	IQAC ,	Throughout the year
9.,	Monitor student performance and success rate and attainment of programme outcomes	IQAC	Throughout the year

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