

P.E.S.

Modern Law College

Ganeshkhind, Pune

Annual Gender Sensitisation Action Plan

2020 - 2021

PES Modern Law College, Pune, is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities. The institution, through its proactive faculty, staff and student programs, will look into the following:

Sr no.	Action	Responsibility/Action by	Time line
1.	Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.	IQAC Coordinator and conveners of the committee	Minimum Two Meeting per Year
2.	Celebrate the International Women's Day – the 8th of March	Faculty member	March 2021
3.	Provide maternity leave for women staff members as per the existing State/Central Government rules.	Management	
4.	Celebrate the International Men's Day – the 19 th November	Faculty member	November 2020
5.	The development and implementation of all institutional policies (programs and strategies)	Principal	April 2021



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	include a segment of gender equality.		
6.	Review the functioning of ICC(Internal Complaints Committee)	Chairperson of the ICC	Grievances and complaints on gender issues, ragging and other matters are dealt with
7.	Conduct events and programmes on gender equity, social media and cyber security	IQAC	Throughout the year
8.	Enhance mentor – mentee relationship to provide student support services	IQAC	Throughout the year
9.	Monitor student performance and success rate and attainment of programme outcomes	IQAC	Throughout the year

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