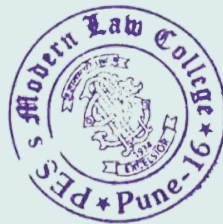
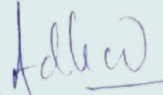
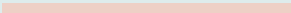


Annual Gender Sensitization Plan & Related Activities

Modern Law College
Ganeshkhind, Pune-16




PRINCIPAL
P. E. Society's
Modern Law College
Ganeshkhind, Pune-16.



*PES's
Modern Law College
Ganeshkhind, Pune-16*

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7.1.1. Introduction

From the start, PES Modern Law college has worked continuously to work for the principles of Gender Equality in its students. The college conducts programs from time to time regularly to teach the students how to give importance to the principles of Gender Equality.

The college has conducted different programs at the college level and university level for the past years. College acknowledges we share specific values and principles, such as equality, inclusion, respect for human dignity, fairness, and justice. We also acknowledge the support for a diversity of talent. We renew our commitment to teaching future generations and being role models. We also commit to counteract any existing inequalities.

The advantages of having an inclusive environment have long been established. cultures that value and incorporate all students result in more engaged, motivated, and productive students. Diverse and inclusive children are also more imaginative, as they may rely on a broader range of experiences, techniques, and resources to come up with new ideas.

It is self-evident that an educated workforce that reflects the variety of its pupils is better able to recognize and anticipate their needs.

In addition, making gender equity promotion a goal of the college helped the government's efforts to empower and uplift women, both among the staff and among the students. As a result, COER pledges to work toward establishing an atmosphere that fosters general growth and equality for all of its members, as well as equity for members of minority genders, which is critical to Modern Law College's scientific performance and productivity.

Annual Gender Sensitization Plan

PES Modern Law College is ensuring concern for girls and boys in the institute in all curricular, extra-curricular, and co-curricular activities. The institution, through its proactive faculty staff and student program.s

Sr No	Action	Responsibility/Action by	Time Limit
1	Have Regular meetings of anti-ragging/women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution	IQAC co-ordinator and convenors of the meeting	Minimum Two meetings per year
2	Celebrate the International Women's Day	Faculty Member	March every year
3	Provide maternity leave for women staff members as per the existing State/Central Government rules	Management	Up to one year
4	Celebrate the International Men's Day-19 th November	Faculty member	November every year
5	The development and Implementation of all institutional policies include a segment of Gender Equality (Programs and strategies)	Principal	Throughout the year
6	Review the functioning of the Internal Complaint Committee	Chairperson of ICC	Throughout the year
7	Conduct events and programs on gender equity, social media, and cyber security	IQAC	Throughout the year
8	Enhance mentor-mentee relationship to provide student support services	IQAC	Throughout the year
9	Monitor student performance and success rate and attainment of program outcome	IQAC	Throughout the year

College Data for the past 5 years

A. Gender Balance within the Institution:

Sr. No.	Year	Total	Male	Female	%M	%F
1	2016-17	832	465	367	55.89	44.11
2	2017-18	845	415	430	49.11	50.89
3	2018-19	1142	564	578	49.39	50.61
4	2019-20	1293	664	629	51.35	48.65
5	2020-21	1325	711	614	53.66	46.34

Table 2.1 Gender wise Details of Students in the College

Table 2.2: Gender-wise Details of Total Teaching Faculties in the College

Sr. No.	Year	Total	Male	Female	%M	%F
1	2016-17	8	3	5	37.5	62.5
2	2017-18	9	3	6	33.33	66.67
3	2018-19	8	3	5	37.5	62.5
4	2019-20	17	7	10	41.18	58.82
5	2020-21	18	6	12	33.33	66.67

Table 2.3: Gender-wise Details of Total Non-Teaching Staff in the College

Sr.No	Year	Total	Male	Female	%M	%F
1.	2016-2017	10	10	0	100	0
2.	2017-2018	12	12	0	100	0
3.	2018-2019	12	12	0	100	0
4.	2019-2020	11	10	1	90.91	9.09
5.	2020-2021	11	7	4	63.64	36.36

Gender Sensitization Activities List (2016-2021)

Academic Year- 2016-17

Sr. No	Title of the program	Date (From-to)		Female	Male	Number of participants
1	Women's Day Celebration	8 th March 2017	8 th March 2017	12	13	25
2	Gender Champion – Poster making	16 th Dec 2016	16 th Dec 2016	14	8	22

Academic Year- 2017-18

Sr. No	Title of the program	Date (From-to)		Female	Male	Number of participants
1.	Women's Day Celebration	8 th March 2018	8 th March 2018	13	7	20
2.	Cultural Performance on Women empowerment	1 st March 2018	1 st March 2018	6	2	8
3.	Gender Champion Competition	10 th Jan 2018	10 th Jan 2018	25	31	56
4.	Street play (domestic violence)	20 th Sept 2017	20 th Sept 2017	5	7	12
5.	Guest lecture by Police Inspector Dayanand Dhome	12 th July 2017	12 th July 2017	44	42	86
6.	Flag Raising Day	6 th Jan 2018	6 th Jan 2018	4	6	10

Academic Year- 2018-19

Sr. No	Title of the program	Date (From-to)		Female	Male	Number of participants
1.	Women's Day Celebration	8 th March 2019	8 th March 2019	13	15	28
2.	Gender Champion Competition	5 th Feb 2019	5 th Feb 2019	9	2	11
3.	Guest Lecture by Prof. Vardhaman Ahiwale on Rape laws, gender issues and Criminal amendment	10 th Jan 2019	10 th Jan 2019	35	16	51
4.	Mahila Sabalakaran	5 th Sept 2018	5 th Sept 2018	39	23	62
5.	Kanitkar Moot Competition - LGBTQ	11 th Jan 2019	12 th Jan 2019	32	35	67
6.	Group dance competition in Pinnacle – Gender Equality	9 th Feb 2019	9 th Feb 2019	6	5	11
7.	Flag Raising Day	8 th Jan 2019	8 th Jan 2019	23	8	31

Academic Year- 2019-20

Sr. No	Title of the program	Date (From-to)		Female	Male	Number of participants
1.	Women's Day Celebration	8 th March 2020	8 th March 2020	13	16	29
2.	Guest Lecture by Samsuddhin Tamboli on Gender equality and Muslim law	21 st Nov 2019	21 st Nov 2019	59	55	114
3.	Visit to Karve Stree Shikshan Sanstha	6 th Dec 2019	6 th Dec 2019	28	17	45
4.	Elocution Competition and Gender Champion competition	22 nd Oct 2019	22 nd Oct 2019	21	14	35
5.	International Seminar on Emerging trends of Human Rights violations	22 nd Feb 2020	23 rd Feb 2020	85	65	1502
6.	Street play – women empowerment	14 th Oct 2019	14 th Oct 2019	10	7	17
7.	Workshop on family law and Matrimonial practices	25 th Jan 2020	25 th Jan 2020	54	38	92
8.	Workshop and presentation on Skill development	28 th Jan 2020	28 th Jan 2020	55	43	98
9.	International Men's Day celebration	19 th Nov 2019	19 th Nov 2019	12	15	27

Academic Year- 2020-2021

Sr. No	Title of the program	Date (From-to)		Female	Male	Number of participants
1.	Women's Day Celebration	8 th March 2021	8 th March 2021	12	12	24
2.	International Men's Day celebration	19 th Nov 2020	19 th Nov 2020	9	11	20
3.	Human Rights Day celebration – Gender Equality	10 th Dec 2020	10 th Dec 2020	9	11	20
4.	Guest lecture on Female foeticide in India	11 th Sept 2020	11 th Sept 2020	24	29	49
5.	Documentary screening on Human Rights Awareness	18 th Jan 2021	18 th Jan 2021	22	34	56
6.	Blog writing competition	15 th August 2020	26 th January 2021	10	6	16