

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year

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Modern Law College
Ganeshkhind, Pune

Internal Complaint Committee 2021-22


Sr. No.	Name	Designation
1	Prof. Jyotsna Ekbote	Secretary
2	Dr. Sunta Adhav	Principal
3	Dr. Ananya Bibave	Member
4	Asst. Prof. Pawan Kalawala	Member
5	Asst. Prof. Shivanjali Bhoite	Member
6	Mr. Kishore Thombare	Member
7	Ms. Ankita Gupta	Member
8	Ms. Sakshi Tyagi	Member
9	Adv. Sushama Kadam	Member



Adhav

PUSH

Pandemic was there so, no one was in college campus. No meeting held on during that period.


Adm

Adv. Sushama Kadam SKadam.



INTERNAL COMPLAINTS COMMITTEE POLICY

"Zero tolerance against sexual harassment"

I. OBJECTIVE

As per the Supreme Court Judgment and guidelines issued in the year 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at work places, the University Grants Commission (UGC) has issued circulars since 1998, to all the universities, advising them to establish a permanent cell and a committee and to develop guidelines to combat sexual harassment, violence against women and ragging in colleges and universities. Keeping the above guidelines in mind the institution has constituted a Committee against Sexual Harassment.

This policy is meant to sensitize the employees about their fundamental right to have safe and healthy environment at their workplace and what conduct constitutes sexual harassment, the ways and means which we are adopting to prevent occurrence of any such event, and in the chance of an occurrence, to enable a fair mechanism for dealing with such conduct. Modern Law College has constituted an Internal Complaint Committee ("ICC")

II. GUIDELINES

It is mandatory on all employees / consultants to follow this policy and the guidelines formulated herein. Sexual Harassment at the work place will be deemed to be a violation/breach of terms of employment, and a criminal offence in addition to violation of gender equality guaranteed under the constitution.

III. PREVENTIVE MEASURES

1. Each of the Committees will meet regularly. Minutes of the Meeting ("MoM") of the same will be prepared and submitted on quarterly basis / as decided by the Committee to the Employer. The quorum for the meeting of the Committee would constitute of at least three members present in person or at least fifty percent of the total members of Committee whichever is higher.
2. At the end of every calendar Year an annual report containing all the details like number of Complaints filed, the stage of each Complaint and number of Complaints redressed will be prepared and furnished by the respective Employer, should be reported in their annual report
3. Sensitization programs / workshops would be organized, meetings would be convened for all employees as well as special meetings to be conducted with only the women employees by the ICC on a regular basis in order to do the following:
 - a) To sensitize employees about their right to have safe and healthy work environment
 - b) To spread awareness about same either by way of publication, advertisement or by convening meetings
 - c) To discuss with women employees on general issues involving challenges faced by them at work place, if any and workshops on various aspects of the Act

Increase awareness amongst employees and overcome the hesitation and discomfort in discussing issues involving Sexual Harassment at work place by convening meetings so that employees can come in open and share their views and ideas;

The Committee would also assist Complainants if required to file a Complaint

Maintain records of all sexual harassment cases and findings
Display penal provisions of sexual harassment

REPORTING OF CASES

The aggrieved person should immediately report or complain the incident to the ICC as set forth below as the case may be or to any member of ICC within three months from the date of occurrence of the said incident and in case of a series of incidents within a period of three months from the date of the last incident.

CONFIDENTIALITY

Information about identity of the aggrieved, individual Complaints and their disposition is considered confidential and shared only on a "need to know" basis. However, the ICC members and / or Employer shall not be held responsible for breaching confidentiality clause in the event the Complaint is filed by a third party and / or material facts with regard to incident are already known to other persons / individuals.

Further, once the Complaint is redressed by the ICC, as the case may be the Employee should share the information with employees with regard to the filing, redressal and disposal of the Complaint in a fair and timely manner without divulging name of the Complainant and Respondent.

COMPOSITION

University Grants Commission (Prevention Prohibition and Redressal of sexual harassment of woman employees and students in higher educational Institution) Regulations, 2015

Residing officer who shall be a woman faculty member (not below the rank of Associate Professor or Reader)

Two faculty members and two non-teaching employees

Students if the matter involves students who shall be enrolled at the undergraduate, masters, and research scholar levels respectively.

One member from NGO or association committed to the cause of women or issues relating to sexual harassment.

At least one half of the total members of ICC shall be women.

The term of office of the members of ICC shall be for a period of three years or 1/3rd members may change every year.

PROCESS OF ENQUIRY-

A copy of complaint is to be sent to the respondent within 7 days of such receipt.

Reply of respondent shall be received within 10 days.

Enquiry has to be completed within 90 days from receipt of the complaint. Copy of findings or recommendations shall be served to both the parties.

l against the findings within a period of 30 days from the date of recommendations.

ieved party may seek conciliation through ICC.

ities of the victim or the witnesses or the offender shall not be made public during the process of enquiry.

REDRESSAL

of any party to another department or section.

ave to the aggrieved with benefit upto 3 months.

g that offenders keep a distance from the victim.

asures to be taken to provide a conducive environment of safety and protection against retaliation and ion as a consequence of making a complaint of sexual harassment.

MENT AND COMPENSATION

dent is a student

Withhold privileges of the student such as access to the library, auditorium, halls of residence, scholarships, allowances, and identity card.

Suspend or restrict entry into the campus for specified period.

Expel and strike off the name from rolls of the college, denial of readmission if the offence so warrants

Award reformatory punishments like mandatory counseling etc.

spondent is Employee

Anyone found guilty of sexual harassment shall be punished in accordance with service rules of the Institution

COMPENSATION-

llege shall issue direction for payment of compensation recommended by ICC, which shall be recovered from the offender.



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सावित्रीबाई फुले पुणे विद्यापीठ
विद्यार्थी कल्याण मंडळ

UNIVERSITY GRANTS COMMISSION

Academic Year - 2021-2022 (Semester1)

10 (c) Names of Members	1. Adv. Dr. Chintamani Ghate 2. Dr. Sunita Adhav 3. Dr. Ananya Bibave 4. Mr. Vikas Waghmare 5. Mr. Akshay Ugale
10 (d) No. of raids	0
10 (e) Frequency of raids	00
10 (f) Surprise raids	00
10 (g) Others Measures taken by the squad	00
10 (h) No. of cases detected	00
10 (i) Action taken as follow up	00
Inquiry(ies) Conducted ?	NIL
Panishment meted out ?	
12 (a) Suspension	No
12 (b) Rustication	No
12 (c) Expulsion	No
No. of F.I.R.(s) lodged by institution with details	00
As per UGC norms online undertaking forms submitted from students, Mention students count	Yes-800



Signature and Stamp
Principal/Director
PRINCIPAL
P. E. Society's
Modern Law College
Ganeshkhind, Pune-16.



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UNIVERSITY GRANTS COMMISSION

Academic Year - 2021-2022 (Semester2)

Forma for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational institutions

Name of Institute / College	Progressive Education Society Modern Law College Addr: Ganesh Khind Pune 16 Tal: Pune (corporation Area) Dist: Pune Pincode: 411016
Principal Name	Sunita Dattatray Adhav
Whether Anti ragging Squads were Constituted ?	Yes
Whether Anti ragging Committees were Constituted ?	Yes
Whether prospectus mention possible actions against Ragging ?	Yes-Yes Information mentioned
Whether names,telephone nos. of authorities to be contacted have been publicized / made available to Freshers?	Yes-Names and Phone numbers are displayed at conspicuous part of college
Whether students are allowed free access to phone (cell & Landline) in hostel(s) for timely reporting?	
Whether Seniors counseled?	Yes
Whether Freshers counseled?	
Whether orientation courses for freshers counseled?	
Anti Ragging Squads -	
9 (a) Date of Formation	09/02/2022
9 (b) No.of Members	5
9 (c) Names of Members	1.Prof. Shamkant Deshmukh 2.Dr. Ananya Bibave 3.Asst. Prof. Vikas Waghmare 4.Ms. Anuja Naidu 5.Mr. Nishad Barhate
9 (d) No . of raids	0
9 (e) Frequency of raids	0
9 (f) Surprise raids	0
9 (g) Others Measures taken by the squad	Nil
9 (h) No.of cases detected	00
9 (i) Action taken as follow up	Nil
10 Anti Ragging Committee -	
10 (a) Date of Formation	18/10/2021
10 (b) No.of Members	5



वि.क.मं.नॉदणी क्रमांक :- PC010

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विद्यार्थी कल्याण मंडळ

UNIVERSITY GRANTS COMMISSION

Academic Year - 2021-2022 (Semester2)

10 (c) Names of Members	1.Dr. Sunita Adhav 2.Adv. Dr. Chintamani Ghate 3.Asst. Prof. Mayura Borde 4.Ms. Ankita Gupta 5.Mr. Aniket Chvan
10 (d) No . of raids	0
10 (e) Frequency of raids	0
10 (f) Surprise raids	0
10 (g) Others Measures taken by the squad	0
10 (h) No.of cases detected	0
10 (i) Action taken as follow up	NIL
Inquiry(ies) Conducted ?	NIL
Panishment meted out ?	
12 (a) Suspension	No
12 (b) Rustication	No
12 (c) Expulsion	No
No. of F.I.R.(s) lodged by institution with details	00
As per UGC norms online undertaking forms submitted from students,Mention students count	Yes-1200




Signature and Stamp
Principal/Director


Progressive Education Society's

Modern Law College

Ganeshkhind Pune-16

*It is not a matter of job or race or height,
Everyone deserves to be treated well and right*

When women and men have equal rights and opportunities in all spheres of society, including economic participation and decision-making, and when the various behaviours, goals, and needs of women and men are respected and favoured equally, gender equality has been accomplished.

The Gender Equality Cell is established in 2022-23 with the following objectives-

- To eradicate deeply ingrained gender-bias and gender-insensitive attitudes.✓
- To raise awareness of the necessity of gender equality.
- To promote gender amity among all the college students and staff.
- To instil positive self-esteem and confidence in both genders.

Roles and Responsibilities –

- To examine all grievance letters received from the women/men staff/students regarding the sexual harassment.
- To examine and investigate on each complaint received from the women/men staff/ students by collecting the required information from connected people.
- To give feedback to the women/men staff/students concerned/ to find solution for their grievances.
- The committee will record such grievances received from the women/men staff/ students in a separate register maintained exclusively for this purpose. The reply given by the committee to the women staff/students for grievance should also be recorded in the register.
- The committee should find suitable solution to settle the problems faced by the women/men staff/students in regard to matters relating to sexual harassment within 10 days after thorough investigation.



Composition of the Cell-

Sr.No	Name	Designation
1.	Dr.Ananya Bibave	Chairman
2.	Asst.Prof.Neelam Dighe	Member
3.	Asst.Prof. Chinmay Shete	Member
4.	Asst.Prof. Ashutosh Shirsath	Member
5.	Krishna Aghav	Student Member
6.	Mahima Rajhans	Student Member

Activities carried under the Cell-

1. Gender Champion-Online Blog Writing
2. Certificate Course in Understanding Women, power & politics.
3. Guest lecture on Understanding the gender perspective: LGBTQ..... on 17/10/2022

Future Plan-

- To spread the importance and ways for women empowerment and gender equality various talks, workshops and events will be organized. These programmes will also provide a platform to female students to understand their unexplored skills and talents.
- To start a short term course on gender and law with the objective of increasing awareness about myths and taboos.



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Equal Opportunity Cell 2021-22

Sr. No.	Name	Designation
1.	Dr. Sunita Adhav (Principal)	Chairman
2.	Asst. Prof. Shivanjali Bhoite	Member
3.	Asst. Prof. Mayura Borde	Member
4.	Mr. Aniket Chavan	Member
5.	Mr. Kishor Thombare	Member
6.	Ms. Anuja Naidu (Student Representative)	Member



Adhav
Principal



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PES
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Ganeshkhind, Pune

02/08/2021

NOTICE

It is hereby informed that All members of Equal Opportunity Cell be present for meeting on 05 August 2021 at 11:00 AM in Principal Office.


Principal



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5/08/2021

Meeting

Agenda:

To take Overview of disable students in College

Resolved:

It has been directed to take overview of disable students enrolled in college.


Principal



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Student Grievance Redressal Cell 2021-2022

Sr. No.	Name	Designation
1.	Dr. Sunita Adhav (Principal)	Chairman
2.	Adv. Dr. Chintamani Ghate (Management Representative)	Member
3.	Prof. Dr. Ananya Bibave (Vice Principal)	Member
4.	Asst. Prof. Pawan Kalwala (LLB and BALLB Incharge)	Member
5.	Asst. Prof. Mayura Borde (LLM Incharge)	Member
6.	Asst. Prof. Shital Keskar (Diploma Incharge)	Member
7.	Mr. Kishor Thombare (Non Teaching)	Member
8.	Mr. Aniket Chavan (Non Teaching)	Member



Adhav
PRINCIPAL
Principal's Society's
Modern Law College
Ganeshkhind, Pune-16.

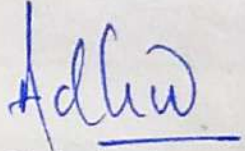
PES
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Ganeshkhind, Pune

18/04/2022

NOTICE

It is hereby informed that All members of student grievance redressal cell be present to in principal office on 20 April 2022 at 11:30 am.




Principal
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No.	Name of Student	Class	Date	Mode of Complaint
1.	Shiranjali Lad.	LIB-III		
	Amya Naidu	LIB-III	20/4/22	Written.
	Sakshi Tyagi	LIB-IV		
	Ankita Tupta	BALB-IV		
	Anushree Bajpai	BBALB-I		

Complaint Receiver	Particular	Action taken.
Principal;	Cleaning of Toilets & wash basins.	Instructions given to Marashi for cleaning of Toilets & wash basins.




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Student Grievance Exam Grievance Redressal Cell 2021-22

Sr. No.	Name	Designation
1.	Dr. Sunita Adhav (Principal)	Chairman
2.	Asst. Prof. Shivanjali Bhoite (Exam Co-ordinator and LLB, BALLB Incharge)	Member
3.	Asst. Prof. Mayura Borde (LLM Incharge)	Member
4.	Asst. Prof. Shital Keskar (Diploma Incharge)	Member
5.	Mr. Aniket Chavan	Member
6.	Mr. Kishor Thombare	Member



fdh w
Principal


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03/08/2021

NOTICE

It is hereby informed that all teaching and Non teaching staff be present for meeting on
1st August 2021 to solve the issues of submission of hard copy of exam form of students.
Meeting will be held at 11:30 AM in Principal Office.



[Signature]
Principal



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10/08/2021

MEETING

Agenda:

To discuss issues of students regarding submission of hard copy of admission form.

Resolved:

Few requests from students were received regarding their inability to submit hard copy of exam form personally due to far distance of native place and pandemic situation

It is resolved that soft copy of admission form to be sent on exam.modernlaw@gmail.com email id.



Adhwa
Principal



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Ganeshkhind Pune-16

PUSH

PEOPLE UNITED AGAINST SEXUAL HARASSMENT

SR. NO	NAME OF THE MEMBERS	DESIGNATION
1	Prof. Jyotsna Ekbote	Secretary
2	Dr. Sunita Adhav	Principal
3	Prof. Ananya Bibave	Member
4	Prof. Shivanjali Bhoite	Member
5	Prof. Abhijeet Dhere	Member
6	Mr. Kishore Thombare	Member
7	Ms. Ruchira Dandekar	Member
8	Astha Taware	Member
9	Adv. Deepti Deshmukh	Member



N CODE OF CONDUCT FOR TEACHERS

The teachers should follow code of conduct provided as per Government of Maharashtra, Bar Council of India and approved by Progressive Education Society.

1. Be concerned and committed to the interests of the students as the foremost aim of the teaching profession is to educate. This attitude should be directed towards the specific needs of each student. Teacher should be dedicated and if necessary should help the students beyond class hours also.
2. He shall not prevent any student from expressing his view point although it may differ from that of his own on the contrary, the student should be encouraged. Among other things, a teacher should accept constructive criticism.
3. He should try to develop an educational environment. Equal treatment should be meted out to all student irrespective of caste, creed, religion, gender or socio-economic status. There should not be any partiality or vindictive attitude towards any of them.
4. The teacher should instill a scientific and democratic outlook among his students, making them community oriented, patriotic and broad minded. This is a part of his social responsibility.
5. Above all a teacher should conform to the ethos of his profession and act in a dignified manner. He should keep in mind that society has entrusted him with their children.
6. It may be conceded that learning has no end. It is imperative that a teacher continuously updates himself in his field and other related ones in order to upgrade himself and the student community. He must also acquaint himself with recent methodologies and other applications.
7. A teacher must, alongside teaching, pursue research as innovation contributes to the continuous progress and development of a subject. He should involve himself in seminars and workshops, faculty development Programme, orientation Programme to improve their knowledge.
8. Developing new teaching strategies and curriculum as well as planning for an upgraded academic system should be integral part of his professional duties.
9. The teacher will have to carry out the Institution's educational responsibilities such as conducting activities like Moot Competitions, college seminars, Legal Aid Camps, Internship activity, other administrative work and so on. He should also be participating in extra-curricular activities of the College as in sports, extension activities and cultural programmes. This will generate a holistic development and a congenial relationship with the students.
11. Teachers must maintain ethical behaviour in professional practice by accurately representing certifications and other qualifications.
12. Honesty should not be compromised in research. Plagiarism is an evil that cannot be accepted at any cost.



CODE OF CONDUCT FOR NON TEACHING STAFF

Administrative Staff

1. Administrative staff should maintain all the records, confidential reports of the departments, the personal files of teaching and Non Teaching Staff. Also it should be kept confidential by staff members working with this department.
2. Administrative staff also takes additional responsibilities if requires as assigned by Principal of college.

Accountant

1. Accountant should prepare accounts, tax and tax returns, with ensuring compliance with payments, reporting and other tax requirement.
2. Accountant should prepare and analyse accounting records and financial reports of the Institute.
3. Accountant should provide all required accounting documents and financial statements for yearly accounting audits
4. Accountant should provide all required accounting documents and financial statements for various committees of the Institute
5. Accountant should report to the principal of the Institute regarding financial status of college at regular interval.
6. Accountant also takes additional responsibilities if requires as assigned by Principal of institute

Clerk

1. Clerk should prepare service books of all teaching and non-teaching staff of institute
2. Clerk should perform clerical activities of institute to support Principal, teaching staff and administrative staff
3. Clerk should give answer and respond to students regarding their attendance, fees, and academics
4. Clerk should assist to the Principal for running the institute successfully as take additional responsibilities if requires an assigned by Principal of institute.



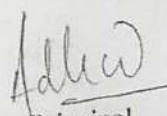
Adhwa

Peon

- Peon should report to institute half an hour before the institute timing
2. Peon should maintain and manage premises neat, clean and hygienic condition
3. Peon should do all work assigned by head of the department and other staff members
4. Poon should not leave the office until and unless the higher authority permits

Professional conduct for all

1. All Non Teaching Staff should responsible for proper use and maintenance of college infrastructure and equipment and furniture
- 2 All Non Teaching Staff often has access to confidential information regarding examination and other matters relating to other staff , through official records. It is expected that they respect the confidentiality of such matters.
3. The Non Teaching Staff shall not make any discrimination on basis of gender, caste or religion.
4. Non Teaching Staff should give due respect to the decisions made by the Institute authorities.
5. Any matter or dispute if any should be settled amicably and not through antagonistic behaviour, as the progress of an institution depend upon mutual goodwill and trust
6. They should avail the leave with prior intimation and as per the rules of Progressive Education society.



Principal,
Modern Law College,
Ganeshkhind, Pune



Code of Conduct for Students:

Rules & Regulations

- Law courses taught in the college are Professional Courses and Students must dress appropriately for the same.
- Shorts, short tops, short skirts and bermudas are not allowed.
- Teachers' instructions in this respect shall be followed.
- Dress code for Girls
 - Black Trousers and White Tops
 - Black and White Salwar Kameez
 - White Sarees

Dress code for boys

- Black Trousers
- White Shirts

Students must wear Identity cards at all times while in campus.

Use of Mobile Phones in restricted areas is prohibited.

BAN on Smoking, the Sale and Consumption of Tobacco & Alcoholic Drinks in College premises:

Smoking, the Sell and Consumption of Tobacco & Alcoholic Drinks within the College premises and 100 meters radius beyond the college premises is strictly prohibited. Any person indulging in such activity is subject to suitable disciplinary action as per the existing laws.

Ban on Ragging:

Strict action as per the law will be taken against students indulged in ragging in the College premises. Every student is required to submit online affidavit in this regard.

Organ Donation:

College has taken efforts for the purpose of awareness with respect to Organ Donation. College is ready and willing to provide all assistance in this regard

Note



Adhwa

The College is bound to follow the rules & regulations prescribed by the Bar Council of India a Statutory authority prescribing standards of legal education for the colleges imparting legal education. BCI has propounded new rules regarding age limits to seek admission for three years and five years Law course. As per the Rule 28 under the schedule III of Part IV of the said rules

Attendance Rules

1. Every student is required to maintain 75% attendance.

Code of Conduct Committee

Sr. No.	Name	Designation
1	Dr. Sunita Adhav	Chairman
2	Adv. Dr. Chintamani Ghate	Member
3	Dr. Ananya Bibave	Member
4	Ms. Shivanjali Bhoite	Member
5	Mr. Akshay Ugale	Member
6	Mr. Kishor Thombre	Member
7	Mr. Rohit Sali	Member

Adhar



Date: 22/11/2021

Men's Day Celebration Report 2021-2022

International Men's Day is a global day celebrating the social, economic, cultural, and political achievements of men. The day also marks a call to action for accelerating gender parity. Significant activity is witnessed worldwide as groups come together to celebrate Men's achievements or rally for Men's equality.

Marked annually on **22nd November**, International Men's Day is one of the most important days of the year to:

- celebrate Men's achievements
- raise awareness about Men's equality
- lobby for accelerated gender parity

On the Occasion of Men's Day, the Modern Law College has arranged a Workshop on Yoga and Meditation.

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**REPORT
RESILIENCE IN CRISIS**

Date: 22nd November 2021 to 27th November 2021

Time: 03:00 PM to 04:00 PM

In times of crisis, by default we let fear drive us towards a fixed mind set instead of embracing the growth mind set necessary for creativity and resilience. Resilience is the capability of recovering quickly from failure or adversity, and not only returning to the status quo but actually using the opportunity to grow, extend personal development and adapt to the shape of the new environment. Heartfulness meditation practice may help to cultivate the quality of empathy, acceptance, and individual peace. People can also empower themselves by trying new things, like learning a musical instrument or taking a class. Doing so helps people prove to themselves that they are capable of growth and change.

Modern Law College, Ganeshkhind Road had organised an online 6 days session on Resilience in crisis along with various uplifting activities and live meditation program in each session from 22nd November 2021 to 27th November 2021 for all faculty members. These sessions intended to inspire faculty members to be more optimistic, feel more positive emotions, relish good experiences, improve mental health, deal with adversity, build strong relationships and to cope up with stress in a sanguine way.

● **22nd November 2021**

Maneesha Upadhye ma'am has conducted the first day of Session which focuses on Resilience. She explained that Resilience is related to a plethora of positive outcomes, and—perhaps most important of all—it can be improved and added that Resilience is important because it gives people the strength needed to process and overcome hardship.

● **23rd November 2021**

Second day's session was conducted by BR Santosh Susveerkar Sir, this session focused on Self Leadership which taught how self leadership promotes self awareness, identifying desired experiences, constructive thoughts, decision making ability, goal setting ability, and amplifying performance.



- **24th November 2021**

The session was held by S Seshadri madam. This module consisted of the topic- Gratitude. He explained how Gratitude can increase well-being and life satisfaction. And self-gratefulness plays an important role in learning the significance of expressing gratitude.

- **25th November 2021**

Priyanka Srivastava ma'am in this session explained that Relationships are all about communication on every level – through words, body language, thoughts and feelings. Maintaining a relationship of love and respect with ourselves holds equal importance as with others.

- **26th November 2021**

Session on Compassion was held by Sis Chetna ma'am on 26th November, which consisted of discussion on the intentions behind our actions, the need to include everyone equally, and self-compassion: A critical concept, both for working toward self-growth and for achieving world peace.

- **27th November 2021**

Br Dipanjay Bhalerao Sir conducted the last day's session on Aspiration. In which he explained the importance of aspiration and how aspirations are the core of what keeps us moving through life.



Date: 08/03/2022

Women's Day Celebration Report 2021-2022

International Women's Day is a global day celebrating the social, economic, cultural, and political achievements of women. The day also marks a call to action for accelerating gender parity. Significant activity is witnessed worldwide as groups come together to celebrate women's achievements or rally for women's equality.

Marked annually on **March 8th**, International Women's Day (IWD) is one of the most important days of the year to:

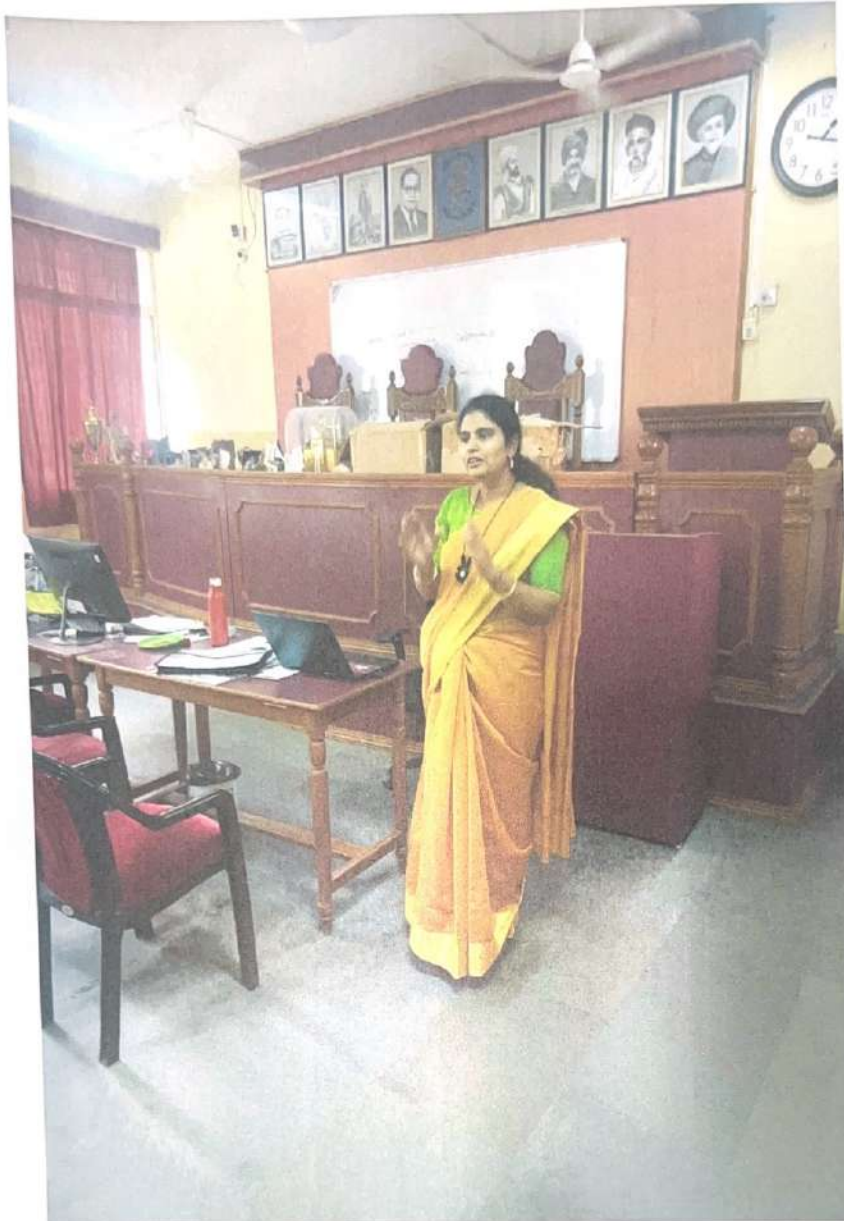
- celebrate women's achievements
- raise awareness about women's equality
- lobby for accelerated gender parity
- fundraise for [female-focused charities](#)

The campaign theme for International Women's Day 2022 is [#BreakTheBias](#). Whether deliberate or unconscious, the bias makes it difficult for women to move ahead. Knowing that bias exists isn't enough. Action is needed to level the playing field.



In association with the Gender Champions Club, Modern Law College organizes various activities every year to celebrate International Women's Day with its students and faculty members. This year too, the college had organized a special session of healing for the staff members of Modern Law College with its teaching and non-teaching staff. The year had been very stressful for the staff members with Corona and diseases everything. To take care of the healing abilities of the staff, a special session by Mrs. Snehal Botre for Sujok Therapy was organized.





What is Sujok Therapy?

In Sujok therapy, the palm and foot represent all the organs/meridians in the body. Su means hand while jok means palm. Sujok can also be done with other therapies and produces no side effects. Developed by Professor Park Jae Woo, this therapy is 100% safe, simple, and easy to perform even by the patients. Since hands and feet are the locations of systems of active

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points corresponding to all organs and parts of the body, stimulation of these points produces a curative effect. This method is universal. With the help of sujok, various kinds of illnesses can be treated. There is no need for any precautions to be taken during the treatment. Since the therapy is natural and cures only the natural forces in and around the body, it is also one of the safest therapies.



In the session conducted by Mrs. Snehalbotre Madam, the concept and working of Sujok therapy were explained in detail. She told the staff about the history and benefits of the therapy and how it can be used with the help of other therapies without any harm to the body or anything. The therapy cures anxiety, depression, and various mental disorders too. The staff had one-to-one healing done by Mrs. Snehal, where she demonstrated the therapy using sujok devices and things to heal the body.





The session was beneficial for the staff as it helped them cure their body and mental health using different techniques. Asst Prof Akshay Ugale gave the vote of thanks to the program.



Report of Guest Lecture Tribal Rights Awareness

Date: 28. 06. 2021

Time: 11:00

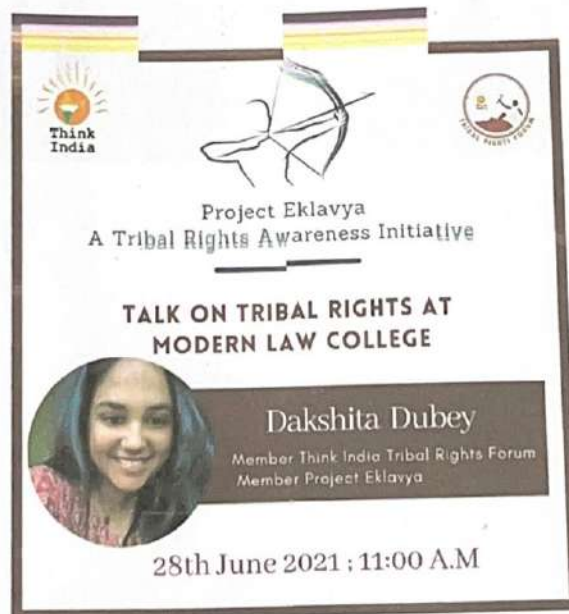
Modern Law College, Pune organized an online guest lecture on **Tribal Rights Awareness**, on the 28th of June, 2021 from 11 am. **Dakshita Dubey** delivered the lecture, Member, Think India Tribal Rights Forum Member Project Ekalavya. The Guest Lecture was Hosted and the Guest was Introduced by Asst. Prof. Vikas Waghmare. 207 students were present, on Zoom Meeting and on the YouTube handle of the college, for the guest lecture.

The guest speaker started with a question about rights. Further, she started talking about tribal rights. She talked about the historical evolution of human rights with reference to Tribal rights. The problems that are faced by the tribes were discussed in the lecture.

At the end the speaker concluded the lecture with an idea of the current scenario of the community. the last 10-15 minutes were reserved for the question-answer session.

A vote of thanks was given by Asst. Prof. Vikas Waghmare.

The flayer of the Guest Lecture:



Adhik

The link to the Guest Lecture:

ModernLawCollege is inviting you to a scheduled Zoom meeting.

Topic: A Tribal Rights Awareness Initiative in association with Think India

Time: Jun 28, 2021, 11:00 AM Mumbai, Kolkata, New Delhi

Join Zoom Meeting

<https://us02web.zoom.us/j/84618638813?pwd=Vkp5blhFV3RRRFYzTjBlcHVtNVVvZz09>

Meeting ID: 846 1863 8813

Passcode: mlc

The YouTube link of the Guest Lecture:

<https://youtu.be/Nft0BL2OOGs>



Modern Law College

Landmark Cases - Narmada Bachao Andolan v. Union of India (UOI) and Ors.

While re-settlement as a group in accordance with the custeers preference was an important principle/objective, the other objectives were that the custeers should have improved or regained the standards of living that they were enjoying prior to their displacement and they should have been fully integrated in the community in which they were re-settled. These objectives were easily achievable if they were resettled in the command area where the land was twice as productive as the affected land and where large chunks of land were readily available.

44:37 / 1:09:34

More videos

EPISODE 913

Who are Tribes?

zoom



Tribal Rights - A Socio- Legal Perspective

Dakshita Dubey
Executive Member,
TI Tribal Rights Forum.

Psychology Counselling

<https://modernlawcollege.org/mlc-cell/psychology-counselling-cell/>

Family Counselling

<https://modernlawcollege.org/mlc-cell/family-cell/>

Free Legal Aid

<https://modernlawcollege.org/mlc-cell/free-legal-aid-group/>

Right to Information Cell

<https://modernlawcollege.org/mlc-cell/right-to-information-cell/>

Placement Cell

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Gender Equality Cell

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Examination Cell

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Exam Grievances Redressal Committee

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SCST Cell

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